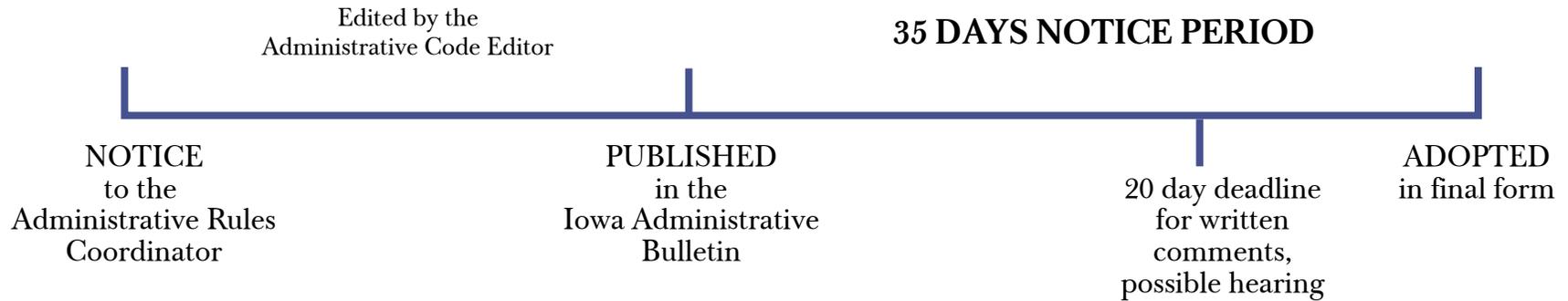
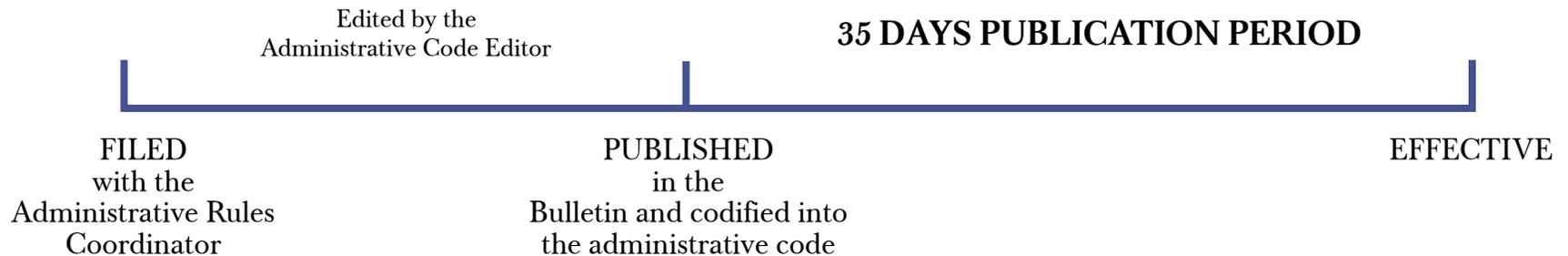


THE IOWA RULEMAKING PROCESS

NOTICE OF INTENDED ACTION



ADOPTION and PUBLICATION



THE RULE-MAKING PROCESS TAKES AT LEAST
108 DAYS